

**OXFORD MAYOR AND COUNCIL
WORK SESSION
MONDAY, NOVEMBER 15, 2021 – 6:45 P.M.
VIA TELECONFERENCE
A G E N D A**

1. Mayor's Announcements
2. **Committee Reports** – The Trees, Parks and Recreation Board, Planning Commission, Downtown Development Authority, Sustainability Committee, and the Committee on Race will update the Council on their recent activities.
3. ***Consensus Decision on the Mid-Block Crossing for the Emory Street North Sidewalk Project** – Council Members Bohanan, McCanless and Wearing met Robert Renwick (Keck & Wood), Jody Reid and Bill Andrew at the Asbury Street Park to discuss options on the crossing. It would be preferable for the Council to decide on this crossing at the Work Session, so Mr. Renwick does not fall behind schedule.
4. ***Consensus Decision on the Lighting Options for the Emory Street North Sidewalk Project** – This list of lighting options is the second, updated list you should have seen earlier by email. As we have stated before, please keep in mind this lighting option will become the fixture for the City as a whole (outside of the Oxford College campus) and so we want to make sure we are all in agreement on its use.
5. ***Clark Patterson Lee Architecture, Engineering, and Planning (CPL) and Roadbotics Paving Analysis and Paving Plan** - Overseen by CPL, Roadbotics will use a specially equipped vehicle to photograph and laser read the condition of the streets. Their artificial intelligence software will assign a distress score to the streets and map the location of issues. Through a spreadsheet compiling these distress scores, we will be able to create the paving plan for Oxford's five-year Capital Improvement Plan. Please see attachment for details on CPL's proposal and the results of the same effort in the City of Flowery Branch. The cost of this study would be \$7,520 and it would be finished by
6. ***A Proposal for Services from the Carl Vinson Institute of Government for a Classification and Compensation Study for the City** – The deliverables for this study would be as follows:
 - a. A written summary analysis of the benefits and salary surveys conducted for the project will be produced.
 - b. A written report outlining the recommended classification and compensation plan will be produced.
 - c. A new job description for all of the identified positions in the City of Oxford.
 - d. A written report outlining compensation administration strategies to address organizational pay compression issues.
 - e. The written report will provide at least two implementation options (and associated costs) for the City's consideration.

f. Carl Vinson Institute of Government faculty and staff will make a presentation to the Mayor and City Council outlining the final report recommendations.
The cost of this study would be \$7,500 and it would be finished by December 23, 2022.

7. ***Utilities Account #147** – Please see attached documents for details.
8. **Next Steps for Yarbrough House** – Based on conversations at the City Council Retreat, is the Council ready to move forward on action with the Yarbrough House? Should we consider selling it for a nominal price to be moved, salvage it, tear it down, or rehabilitate the structure?
9. **Other Business**
10. **Work Session Meeting Review** – Mayor Eady will review all the items discussed during the meeting.
11. **Executive Session – Land Acquisition/Disposition**

*Attachments